



Norley CE Primary School



General Data Protection Regulation GDPR Privacy Notice for Governors

We are a church school where education is nourished through the teachings of Jesus Christ, enabling each child to fulfil their potential and which reflects our commitment to academic excellence.

We want our children to celebrate and appreciate diversity, fostering qualities that encourage every child to have aspiration for a society in which every individual is cherished.

With our Christian belief at its heart, we work in partnership with each other, families, the church, the local and wider community to create a stimulating and caring environment, where everyone is welcomed, nurtured and empowered.

Christian values directly inspire and influence the children to recognise their self-worth and flourish, enabling them to make the right choices that will continue to shape their lives

You are the light of the world. A city built on a hill cannot be hidden. No one after lighting a lamp puts it under the bushel basket, but on the lamp stand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven.

(Matt. 5:14-16)



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Introduction

Governors supporting Norley CE Primary School have many legal rights about how their personal data is obtained, stored, processed and transmitted (i.e. 'processed') both during your period on the governing board and after. The school has to obtain certain information before a candidate for the governing body may stand for election; further information has to be passed on to the DfE (and possibly also the LA and / or Diocese). This privacy notice details how the school will comply with the law and gives you an understanding of why and how the school uses the information about you. This privacy notice is not a form of contract.

The Governing Body and Leadership of Norley CE Primary School acknowledge the absolute necessity for correct and lawful treatment of data and are committed to ensuring security for individual governor's data.

Roles and Responsibilities

The school is a Data Controller as we are responsible for decisions about how and why we use your personal information (for example collecting contact information so as to organise meetings effectively).

At times the school acts as a **Data Processor** when we are required to obtain, process and transfer data on the behalf of external organisations (certain details about governors have to be passed on to the DfE, for example).

The school has appointed a **Data Protection Officer**:

Impero Software

gdpr@imperosoftware.com

0330 400 4142

Oak House, Mere Way, Ruddington Fields Business Park, Ruddington, Nottingham NG11 6JS

The school will coordinate data protection practice through Mrs Helen Kelly, Headteacher, however, Impero Software may be contacted directly should any governor feel that their concerns about data protection are not being addressed within the school or the rest of the governing body.

Amongst the DPO's duties are:

- Advise the secure storage and transmission of data (both physical and digital)
- Updates for the school on the GDPR
- The completion of a data audit
- Support for a data processing record system
- The provision of template GDPR documentation (please note that this cannot be shared beyond the school without the permission of Impero Software)
- Reporting to the school's leadership and governing body on levels of security and compliance
- Support with securing from third parties who might hold personal data through the school certification that they are also complying fully with GDPR duties
- The DPO will communicate with the Information Commissioner's Office should there be a confirmed or suspected data breach
- The DPO will communicate with any person whose data might have been improperly accessed, lost or stolen

The governor who oversees data security for the governing body is Paul Corbishley.



The principles under which the school will process data

- Data will be kept securely - all governors share this duty
- Personal information will all be stored no longer than is necessary to exercise the school's duties and statutory requirements
- All governors will be informed clearly about the purposes for processing data
- Data processing will be limited to the purposes that are explained to governors
- The school will keep data relevant, current and up-to-date
- The school will only use personal information in a legal and transparent manner

The categories of information and the bases for which that information is processed

In broad terms the school will collect, store, process and transmit data to meet its duties under:

- Safer recruitment (which governors have the relevant training)
- Governor welfare (should it be thought wise to keep next-of-kin details)
- Attendance details (meetings)
- To meet the school's responsibilities under the Equalities Act and to meet the national guidance on the recruitment of governors

Specifically the school will process the following information

- Data processed on the legal basis of public task for safe recruitment - which governors may lead recruitment following successful training in safer recruitment

Data processed on the legal basis of public task

- Your fitness to acquire the role of school governor (the declaration governors sign when standing for office). The category within which you will serve as a governor (such as a parent governor). The names of nominees.

Data processed on the legal basis of public task for governor welfare

- Contact details for your next of kin, any medical needs, disability, allergies and any other health needs that you choose to share

Data processed on the legal basis of public task to fulfil the school's duty of accountability

- The roles that you agree to take on within the board of governors. The numbers of meetings attended and the training that you acquire in your role as governor.

Data processed on the legal basis of consent for equality monitoring

- The DfE requires data on the background of governors to be registered by the Headteacher or their representative. This data may include ethnicity, country of birth and gender

This cannot be an exhaustive list, but the school will inform members of the governing body of any significant extra data processing that involves governors' personal information.

Following DfE advice, this school requires that all governors have their background checked with the Disclosure and Barring Service as they have a role of responsibility for vulnerable children.

If significant information is withheld then a candidate for the role of governor might not be able to stand for election.

Certain categories of personal information are seen as particularly sensitive:

- Data concerning health, including mental health
- Data concerning children
- Data relating to religion
- Data relating to sexuality
- Data relating to ethnicity
- Data relating to performance management



Should the school process any governor’s data from the above categories, then particular care will be taken and the data will be kept securely. Likewise the governors share a duty of care with such data and must treat data within these categories with enhanced confidentiality.

The school does not use automated decision making processes based on governors’ data.

The school does require all third parties who have access to or also process school data, to confirm that they also meet the standards expected by the GDPR.

Under law, under almost all circumstances, you have the right to request access to your personal information that the school holds. Usually this is called a ‘subject access request.’ Under this right you may request a copy of the information that the school holds, to check the data and to check that the processing is lawful. Please note that ‘subject access requests’ cannot attract a fee, but that they do necessitate significant time and human resources. Should the school consider that responding to all aspects of a subject access request may be against the welfare interests of a child, then parts of an SAR may be withheld. In the very rare instance that this is the case, you would be informed in writing.

Should the school wish to hold data in addition to that which is required to maintain the welfare of the pupils, staff and the efficient management of the governing body, then this additional data may be processed on the legal basis of consent. Your consent would be sought, thereafter you would have the right to withdraw consent.

As well as seeking advice and taking complaints to the school’s Data Protection Officer (see contact details above) individual governors may make a complaint to the Information Commissioner’s Office (ICO) which is the UK supervisory authority for data protection.

It is likely that the EU GDPR will, with minimal alteration, become the Data Protection Act 2018. Should this not be the case, the school will notify all schools users of significant changes to data protection law.

Norley CE Primary School may update this privacy notice at any time. A copy of the new notice will be given to you. We may inform you in other ways of any changes that we may make to the processing of your data.

I (please print your name) acknowledge that I have read and received a copy of Norley CE Primary School’s Governors’ Privacy Notice.

Signed Dated



GDPR Privacy Notice - Governors	
Review Frequency:	2 years or earlier if considered necessary
Reviewed by:	Business & Resource Committee 5 th May 2021
Head Teacher approval signature:	<i>Helen Kelly</i>
Head Teacher approval date:	5 th May 2021
Chair of Governing Body approval signature:	<i>Paul Corbishley</i>
Chair of Governing Body approval date:	5 th May 2021
Date of next review:	5 th May 2023